



## **Folwell Neighborhood Association (FNA) Americans with Disabilities Act (ADA) Policy**

The Folwell Neighborhood Association (FNA) is committed to making all its programs, services and activities accessible. Considerations such as location, communication and event set-up are part of the planning process to ensure everyone can participate. Questions on how to access FNA programs or meetings, or requests for other reasonable accommodations, can be arranged by contacting FNA ([info@folwell.org](mailto:info@folwell.org)).

A person with a disability can request reasonable accommodations in order to participate and/or receive services. Accommodations will be provided without costs to the individual. To ensure accommodations are adequately met, it's recommended requests (such as a sign language interpreter) be made at least 5 days before a meeting or event by contacting the FNA ([info@folwell.org](mailto:info@folwell.org))

The FNA make every effort to implement reasonable modifications to policies, practices, and procedures to ensure people with disabilities have equal opportunity to access and enjoy FNA programs, services and activities.

The FNA will place the following notification in all meeting and event notices.

*The FNA invites and encourages participation by every resident to each program, service, and event organized by the FNA. If you require accommodations to fully participate or need any documents in a different format, please contact us at [info@folwell.org](mailto:info@folwell.org) at least 5 days in advance of the event.*

### **Compliance**

FNA will commit the necessary time and resources, both financial and human, to achieve the goals of the ADA policy. Any FNA board member, employee or contractor who does not comply with the ADA policy will be subject to disciplinary action.

Report any concerns to [info@folwell.org](mailto:info@folwell.org) or by contacting the Minneapolis Neighborhood and Community Relations Dept. at 612 673 2162

FNA Board of Directors Approval Date: